

Avalon Fire/Rescue District
Commissioner Meeting Minutes

Date: 15 February 2021

Call to Order: The regular meeting of the Avalon Fire Protection District was called to order by Chairman Rod Johnson at 7:00 p.m. at the North Firehouse, 5408 Mulat Road, Milton, FL 32583.

Quorum: Commissioners present: Rodney Johnson, Paul Hazucha, Mark Talbott, and Wes Woodham. Chief Sid Wiggins, ex-officio was also present.

Attendance Names: Doug Thornton, Don Galbraith and T.C. Thrower.

Minutes: Paul Hazucha moved and Mark Talbott seconded to approve the minutes of the 1 February 2021 regular board of commissioners meeting. The motion passed 4-0.

Treasurer's Report: The Treasurer's Report of 15 February 2021 is attached, reviewed and accepted.

Chief's Report: January 2021

Structure Fires	2	Man Power Statistics	
Vehicle Fires	3	Man Hours - Call	123
Grass/Woods/Trash Fires	4	Other - Train./Mtgs/Maint.	0
Power Lines Down/Trans. Fire	0	Classes	50
MVA	11	Standby/Fill Ins	175/361
False Alarms	5	<u>Day Crew (6) 1323 Hours (Day Crew OT 108/Call OT 27</u>	
Gas Leak/Gas Spill	3	Total Hours MTD	2032
Medical	20		
Water Emergency	0	Avg. Personnel per call	4 per call
Misc.	0	29 Daytime Calls (8:00 - 16:00)	
Mutual Aids	8	27 Nighttime Calls (16:00 - 8:00)	
<hr/> Total for Month	56		

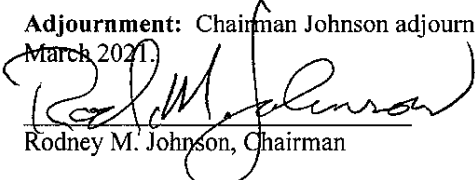
Old Business: In order to properly reimburse self-pay medical expenses an HRA will be set up. The new access road to Bernath Place is complete and open.

New Business: Filling the empty commissioner seat was discussed and the point that COVID may slow the search. An employee benefits package policy and procedure needs to be made known in writing. The desire to simplify and improve the payroll system was discussed. Paul moved and Mark seconded to approve a 1.3% cost of living increase for district employees. Passed 4-0. Firefighter salaries and the need to pay competitively within the area, the forthcoming voter approved minimum wage increase, the acknowledgement that a firefighter is not a minimum wage job, and the desires to have a current district starting salary of \$15/hr were discussed. The potential LOST funds and where the money would be spent were discussed. The old Chief's Tahoe will be scrapped. Progress was made on the 5/7 year plan. Some expected needs and plan formats were discussed. Categories of: 1) Personnel, 2) Land/Buildings, 3) Apparatus, 4) Equipment, and 5) Administration were established.

Correspondence and Communication: Carr, Riggs & Ingram needs to discuss impact fee requirements. SRC Property Appraiser reminds of the 1 April 2021 deadline to file 2021 Tangible Tax Returns. CES Team One needs a copy of our consumer's certificate of exemption form.

Financial: Bills H-1 through H-21 approved for payment.

Adjournment: Chairman Johnson adjourned the meeting. The next regular meeting is scheduled for 7:00 p.m. 1 March 2021.


Rodney M. Johnson, Chairman


Wes Woodham, Secretary